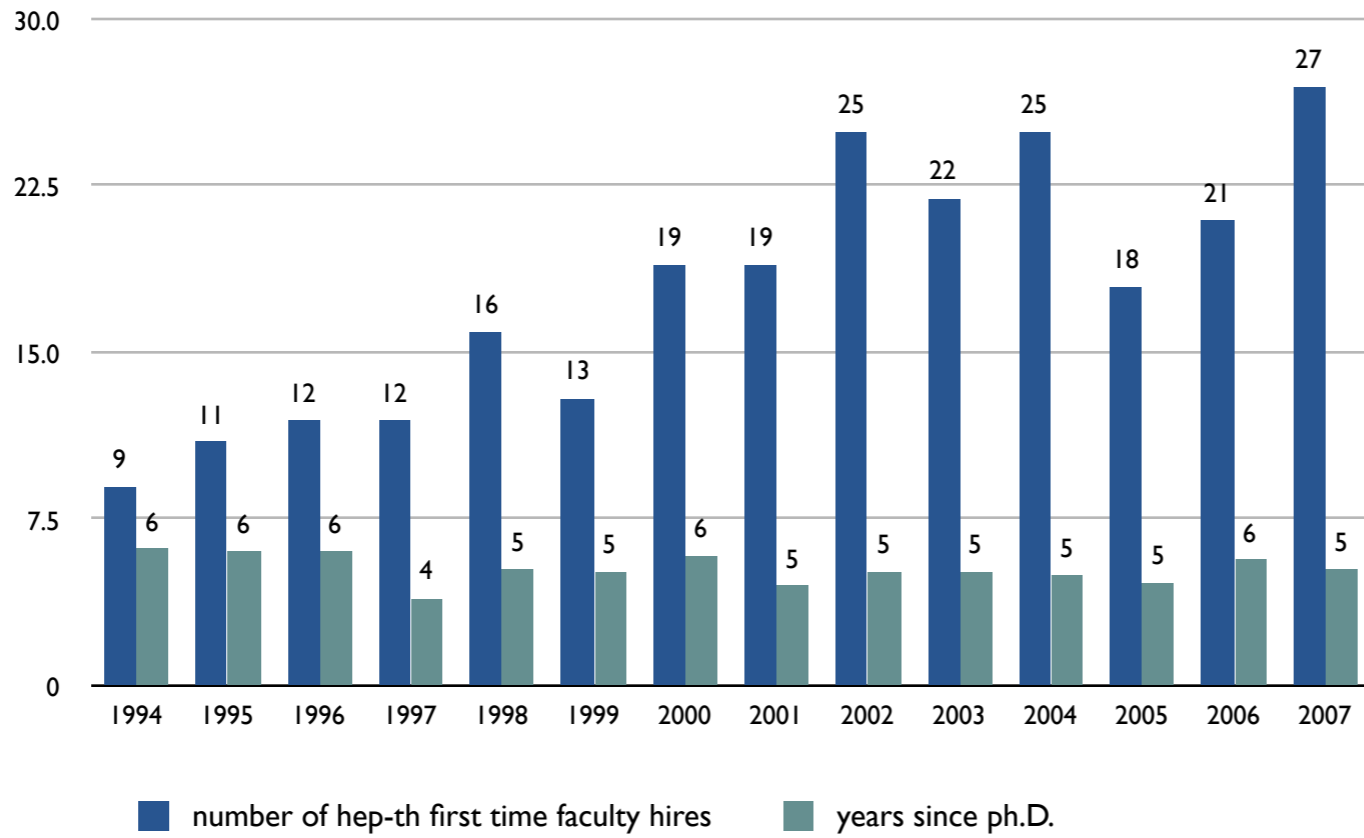
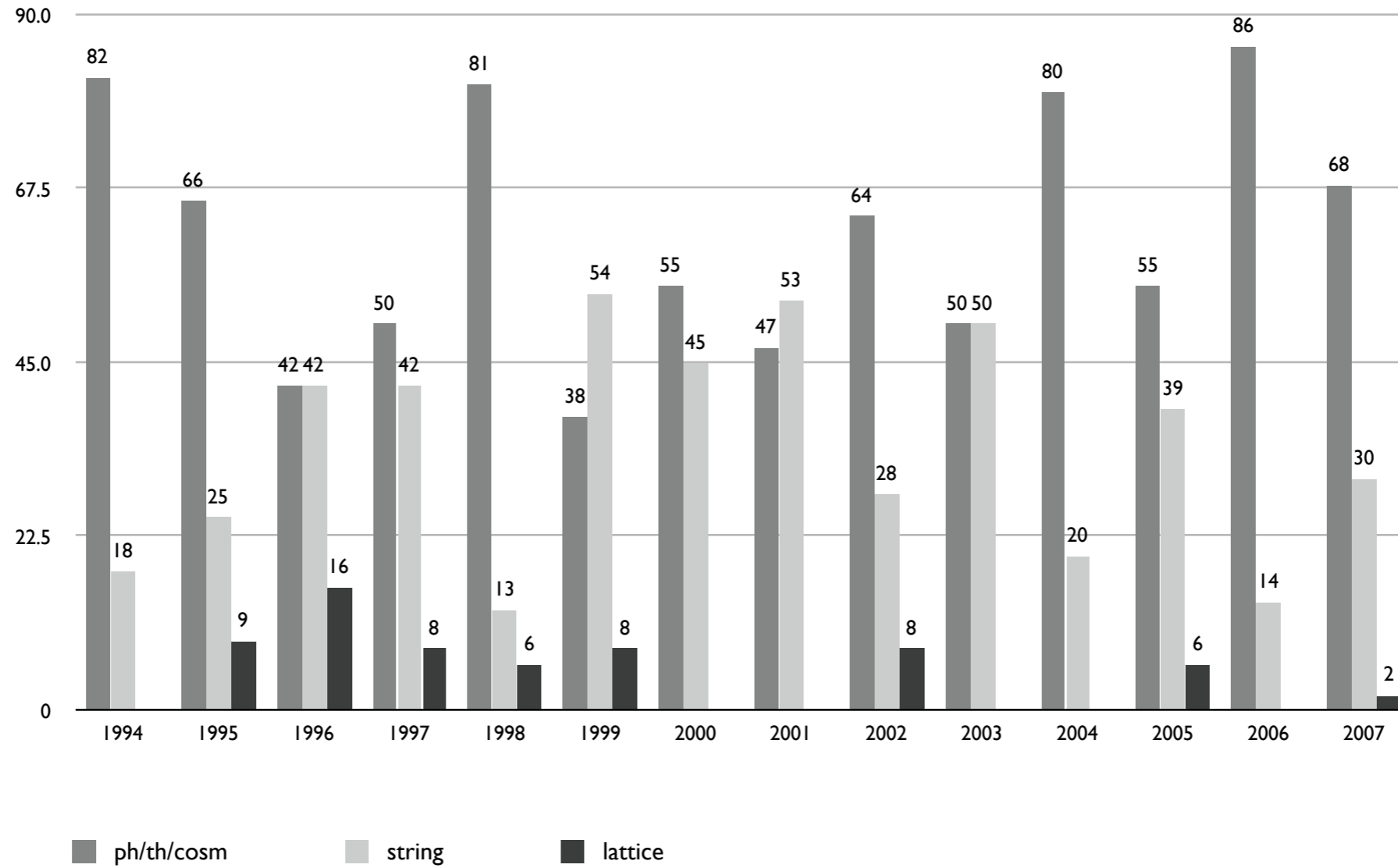


In celebration of the upcoming 15th anniversary of the Particle Theory Job Rumor Mill (the source of our data)

Numbers of first-time faculty hires in US and Canadian universities in high-energy theory and average number of years between PhD and first faculty position:



DISTRIBUTION BETWEEN HEP-THEORY SUBFIELDS, AS PERCENTAGE OF TOTAL FACULTY HIRED IN A GIVEN YEAR:



First-time hired (since 1994) hep-theory faculty obtained their PhDs from:

